

iPPK Application - main functionalities of the application related to PPK management

Advertising information. January 2024



1. PPK from PKO TFI – online access



2. iPPK Application – the tool for managing Employee Capital Plans



PPK from PKO TFI – online access
General information



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General information



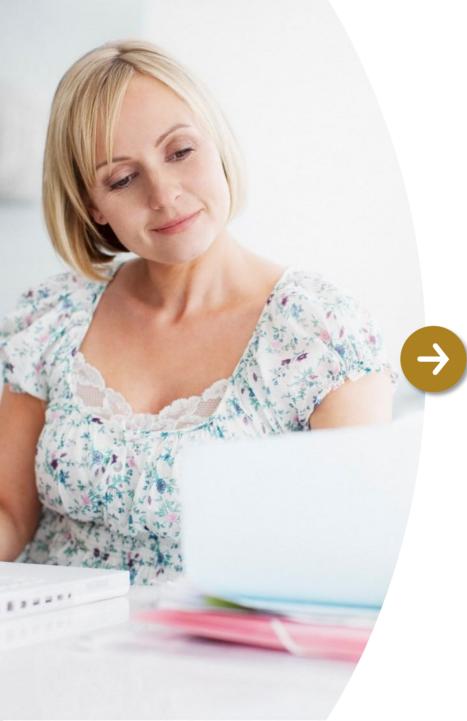
PKO TFI will make available to the Employer the iPPK Application to manage PPK free of charge

The PPK participants will have access to their PPK accounts through the online transaction service of PKO TFI available at: www.i-Fundusze.pl, (i.e. outside the iPPK Application).

Benefits of the Application when creating and managing PPK

- Optimising the process of registering employees into the Employee Capital Plan
- Easy and convenient way to provide information on payments and get feedback on their settlement
- ✓ Possible assistance for PPK participants by employees of the personnel department
- Ongoing monitoring of the status of instructions in the system
- ✓ Preview of employee data
- Generating reports for the purposes of the payroll system



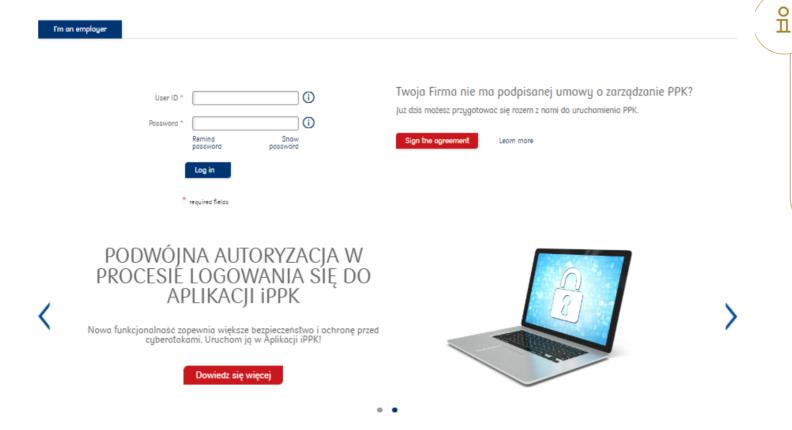


2. Ippk Application
The tool for managing Employee Capital Plans

Access to the iPPK Application



After signing the contract for the management of PPK, a link to the iPPK Application (to the module for PPK management), together with the login instruction to the system, will be sent to the e-mail address of the Application Administrator, indicated in the contract for the management of PPK.



To login for the first time to the iPPK. Application you have 72 hours from receiving the link sent by PKO TFI. If you fail to login on time, go to https://ippk.pl/login-employer and click "Remind password".

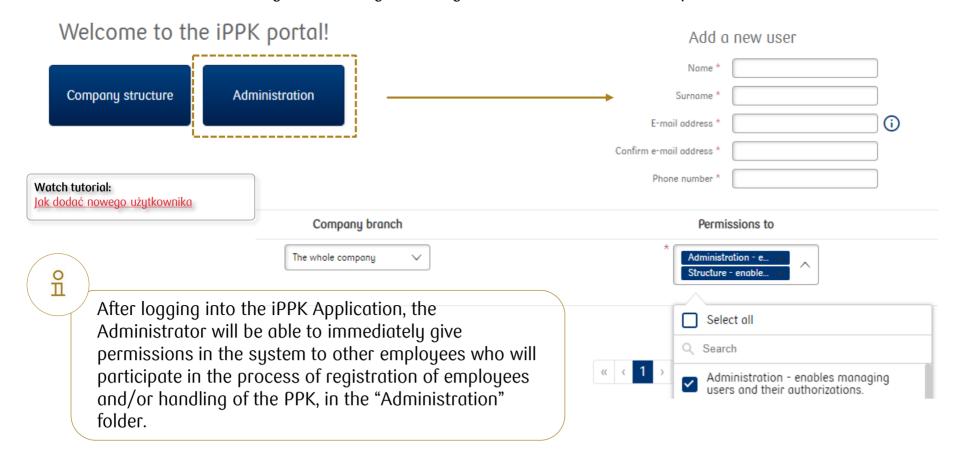
Watch tutorial: Przejscie przez Aplikację iPPK

Access to the iPPK Application



The first Administrator has full rights in the iPPK Application (access to all tags).

The Administration folder allows you to manage Users, give and receive access and permissions.



Two-factor authentication in the iPPK Application – activation



When logging into the iPPK Application, in addition to the user ID and password, the system will ask the user to enter an **authentication code** from the authentication tool of choice (e.g., Duo, Google Authenticator, or Microsoft Authenticator), which can be **downloaded for free** from Google Play or App Store and installed on the phone. The person authorised to activate two-factor authentication during login is your company's iPPK Administrator.



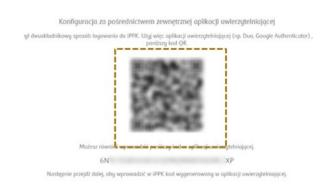
How to activate two-factor authentication?

The iPPK Administrator logs into the iPPK Application \rightarrow clicks the **Administration (Administracja)** tab \rightarrow then **Configuration** (Konfiguracja) \rightarrow Parameters (Parametry) catalogue \rightarrow Two-factor authentication when logging in (Dwuskładnikowa autoryzacja podczas logowania użytkowników).

Two-factor authentication in the iPPK Application – activation



- Download a free authentication app from Google Play or App Store and install it on your phone to generate single-use codes (e.g., Duo, Google Authenticator, or Microsoft Authenticator).
- Enter the iPPK Application login page https://ippk.pl/login-employer and enter your ID and password.
- When a QR code appears on the iPPK Application screen, scan it with your phone using the previously installed authentication app (see item 1) "Scan QR code (Zeskanuj kod QR)" or type the code below it into the authentication app you downloaded "Enter configuration key (Wpisz klucz konfiguracyjny)".
- This will align the authentication app on your phone with the iPPK Application (this is a one-off action).
 - From then on, the authentication app you downloaded will display a 6-digit code, periodically changing to a different (current) code.
- The authorisation code, which will be displayed on the phone screen at the time, must be entered into the iPPK Application during the login process.



Wpisz kod potwierdzający Wprowadź kod potwierdzający wyświetlony w aplikacji uwierzytelniającej



Watch the tutorial:

Two-factor authentication - Configuration and login

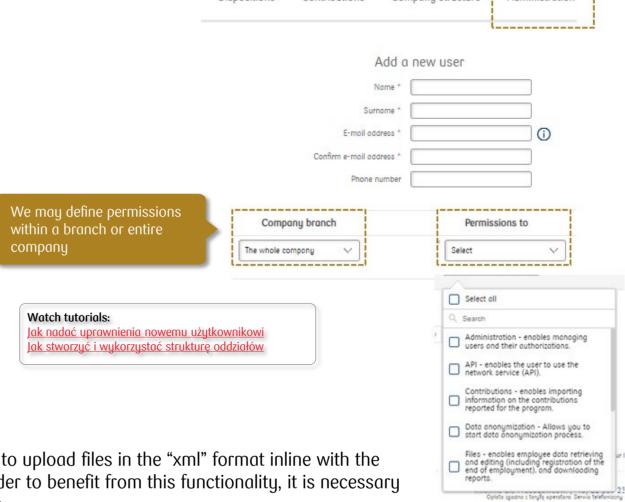
Granting permissions to the iPPK Application



Dispositions Contributions Company structure Administration

Scope of permissions for indicated employees:

- Administration granting permissions
- API using network service (API)
- Structure defining the company structure
- Registration registration of employees
- Instructions acceptance of instructions (change of the amount of payments, suspension of participation in PPK, reactivation etc.)
- Files preview of employees' details (including financial information)
- Contributions import of contribution reports (payments to PPK)
- PPK Group XML Converter
- Anonymisation removal of incorrectly reported workers

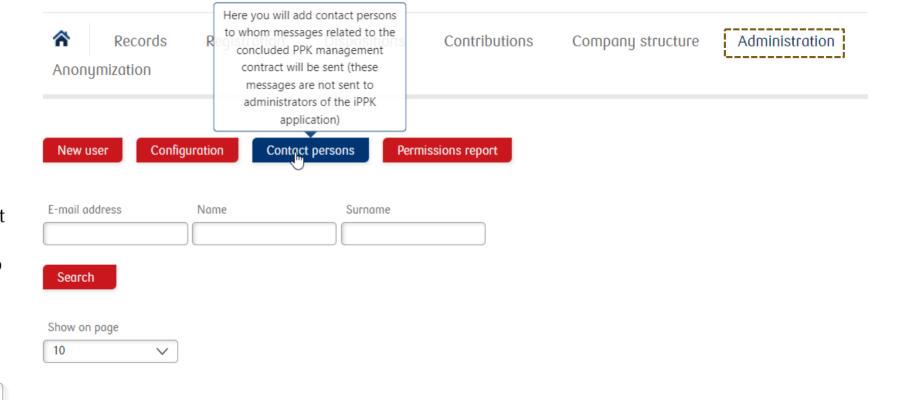


The list of permissions includes, inter alia, the permission to upload files in the "xml" format inline with the specification developed by the PPK Working Group. In order to benefit from this functionality, it is necessary to tick "XML of the PPK Group" on the list of permissions.

Change of contact persons



Any iPPK Application user with "Administration" privileges may add, delete or edit the data of the contact persons indicated in the PPK management agreement, to whom messages related to the concluded PPK management agreement will be forwarded (these messages are not sent to the iPPK Application administrators).



Watch the tutorial:
How to edit contact details





Contact persons list				
Name	Surname	Phone number	E-mail address	Actions
JAN	TESTOWY	100000000	JAN.TESTOWY@TFLPL	Edit Delete
				Add a person
Contact persons list				
Contact persons list Name	Surname	Phone number	E-mail address	Actions
	Surname	Phone number	E-mail address JAN.TESTOWY@TFI.PL	Actions Edit Delete
Name				Actions Edit Delete Save Cancel

The iPPK application allows you to add new contact persons (max. 4 persons), delete or edit the data of currently indicated contact persons.

After each change of contact persons, an e-mail will be sent confirming the addition, editing or deletion of contact person data. An email will be sent to the data subject and the administrator of the iPPK Application.

Registering employees in the PPK



Enrolling employees in the PPK

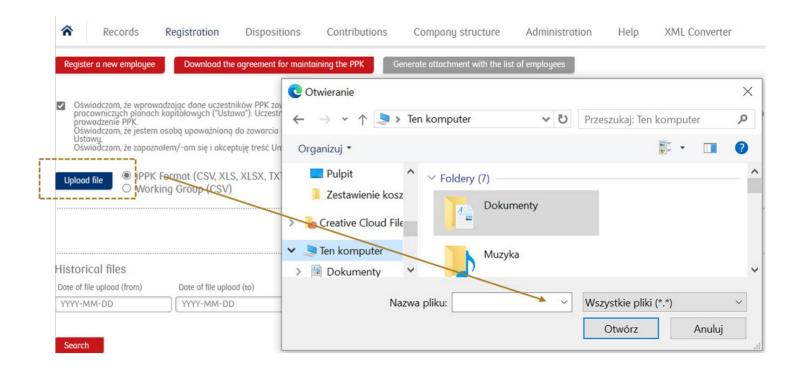
Done by loading the the registration file with the employee list in the "Registration (Rejestracja)" folder.

Manually – by entering the employee's details in the "Register new employee (Zarejestruj nowego pracownika)" tab

Through API

An employer can register a larger number of employees into the PPK at once by generating a file from the HR and payroll system with the data of the employees it wants to register in the PPK and loading it in the iPPK Application.

The iPPK Application accepts .xls, .xlsx, .csv, .txt, and .xml files.



Watch the tutorial:

Jak zarejestrować nowego pracownika z pliku?

Registration of employees to PPK (.xls, .xlsx, .csv, .txt file)



The application will allow the participants' details to be uploaded from a file in two standards:

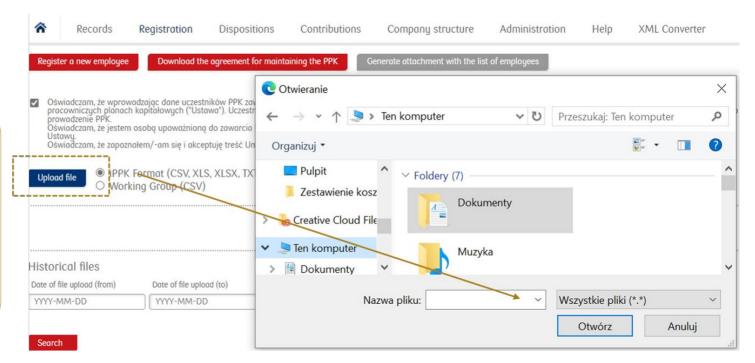
in the iPPK standard, i.e. developed by PKO TFI;

• in the PPK Working Group standard.

In the event of a file prepared in the PPK Working Group standard in the ""csv" format, the activities are similar, but before uploading of the file to the application, the "CSV"

format and working

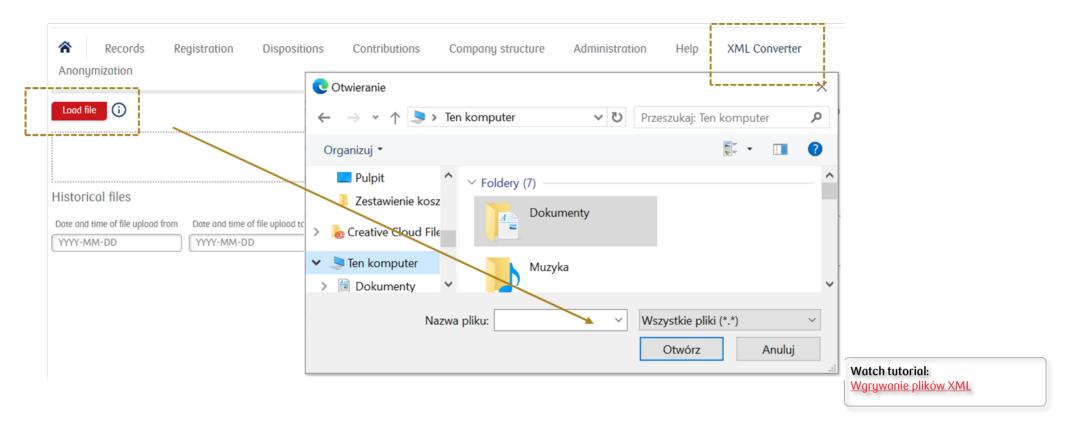
group"should be tickes.



If the file was prepared in an iPPK Standard, in order to upload it to the application, tick the box with the Statement in the "Registration" folder, select the iPPK format and then upload the file or drag it into the dotted area.



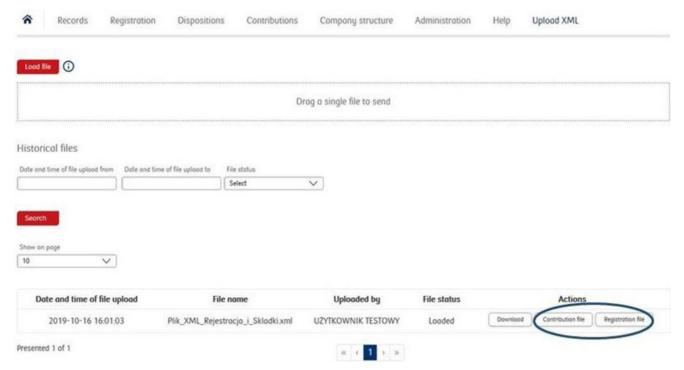
The registration of employees in a file prepared in the PPK Working Group standard in the "xml" format required, before its uploading, conversion of the file into the iPPK format. Such conversion may be carried out using the "XML converter" function.





In one "xml" file the Employer may include information even on several PPK reports (e.g. employee report to be registered to PPK, contribution report to PPK or order report). The converter will each time break them into separate files, each concerning another

data range.



After uploading the "xml" file and clicking "Search", the post-conversion files in the "csv" format will appear. If the "xml" file included at least two reports, e.g. a report with employees to be registered and a contribution report, two separate files will appear (in this case, the registration file and the contribution file, respectively).

Zapisz jako typ: Skoroszyt programu Excel (*.xls:

Ukryj foldery

Zapisz miniaturę

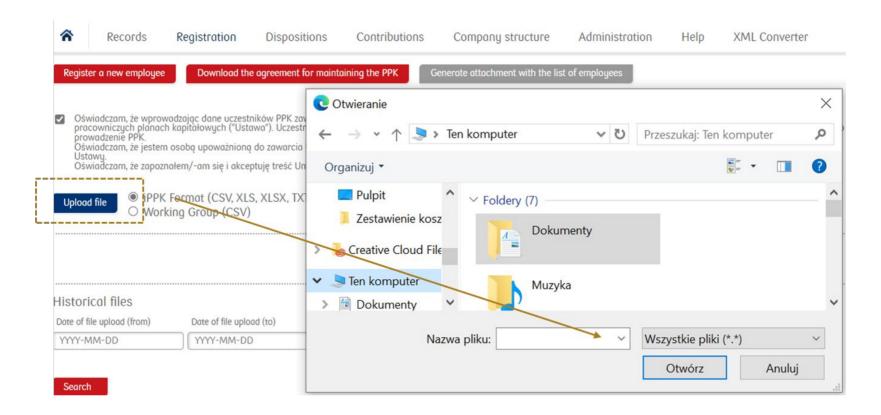


If you want to register employees to PPK, click "Registration file". Plik XML Rejestracja i Skladki xml Presented 1 of 1 There are two methods available: save the file on your computer (in "csv" format) and without opening it, upload it to the iPPK Application in the "Registration" folder. Czy chcesz otworzyć lub zapisać plik 37CE66664464D138D270C474CDE3AAD.csv (117 B) z witryny ippk-test.finat.jik Anului open it, possibly verify and adjust the data, and save on your computer, only in this case in Excel file (xlsx or xls). And after recording in an Excel file, upload it to the iPPK Application in "Registration" folder. Otwórz Czy chcesz otworzyć lub zapisać plik 37CE666644644D138D270C474CDE3AAD.csv (117 B) z witryny ippk-test.finat.pl? Zapisz Anului

Zapisz



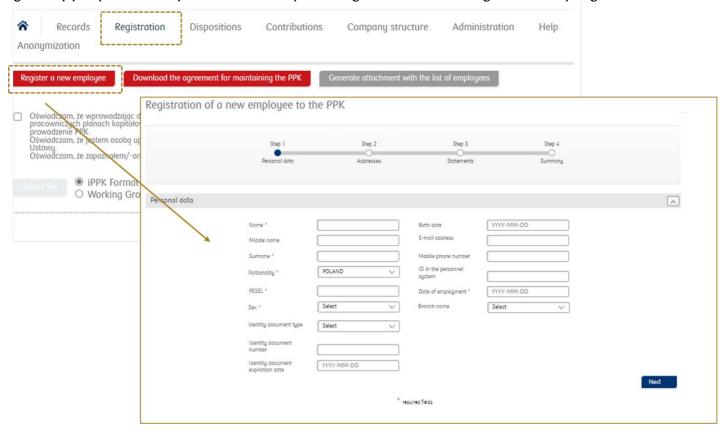
A file with a list of employees to be registered in PPK, which was converted, irrespective of the final format: "csv", "xlsx" or "xls" (description on the previous slide) is to be uploaded next to the iPPK Application in the "Registration" folder, while ticking the Statement field and the "iPPK format"



Registration of employees in PPK through a template form



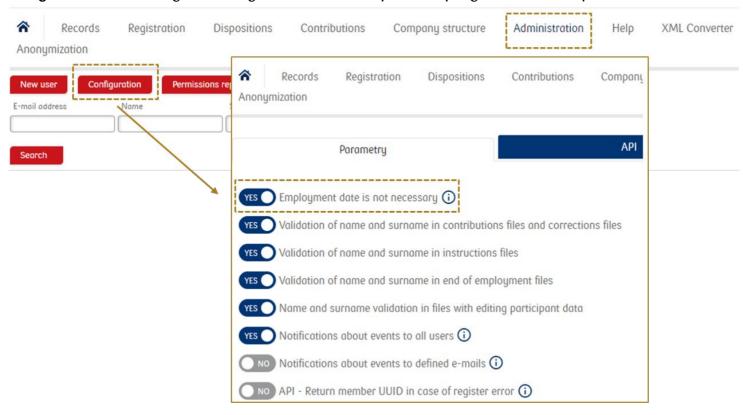
The employer may also register employees in PPK on an individual basis. This option is particularly helpful at a later stage of the PPK handling, when newly hired employees will be registered in PPK. The data of such an employee will be entered directly to the application by using an appropriate template form or uploading a file with newly hired employees.



Date of employment in the registration file



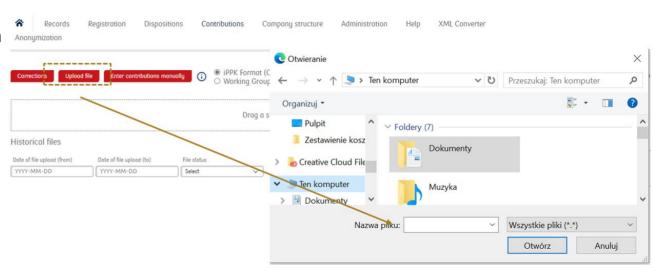
In the registration file the "date of employment" (of the employee) field is a mandatory field. Providing this information gives the Employer the opportunity to settle additional premiums of the employer and differentiate them with regard to the duration of the employees' employment period. If the Employer takes a decision that it will not make additional payments financed by the employer, it may adopt a technical date for all registered employees in the iPPK Application. This can be done in the Administration folder, in the "Configuration" field, by selecting the "Do not require employment date" option.



Contribution report



- 1. Once the employees have been registered in PPK and registers have been opened for them, the Employer will be obliged to calculate and make payments to PPK (premiums) on a monthly basis.
- 2. When the amounts of payments for a given month have been calculated and a file from the personnel and payroll system has been generated, select the "Contributions" section and then load the prepared file:
- ✓ with the "drag and drop" method through a modal window
- enter contributions manually in the "Contributions" section by pressing the "Enter contributions manually" button.
- ✓ by means of the API service.
- 3. Based on the contribution report, we know how to settle the transferred amount on individual registers of the PPK participants (possibility to download the contribution report in the application in one of the following formats: .xls, .xlsx, .csv, .txt, .xml).
- 4. Then make a transfer to the bank account indicated by PKO TFI of the amount consistent with the sum of the premiums recorded in the report transferred to PKO TFI.

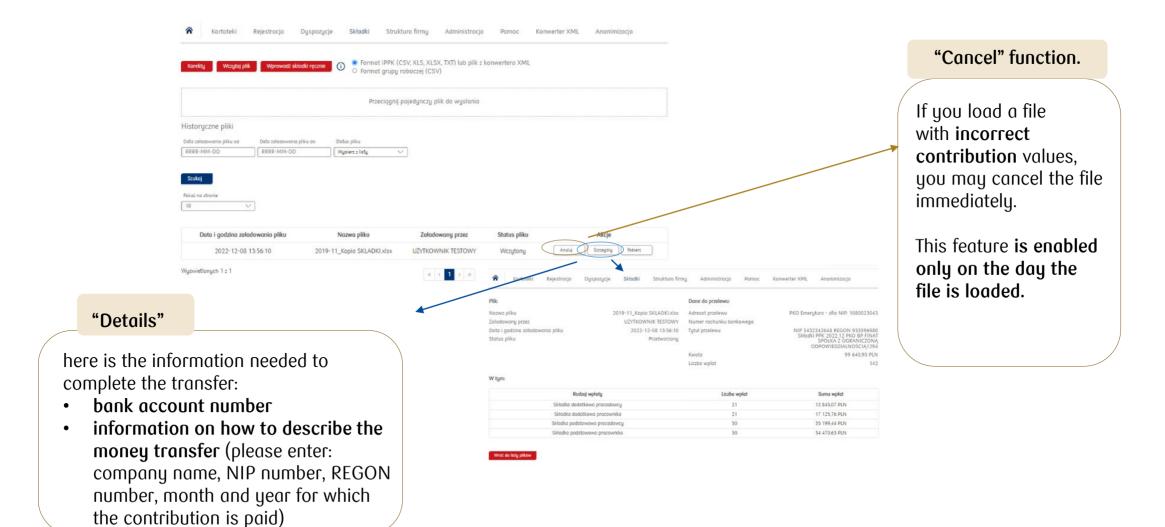


Watch tutorials:

Ręczne wprowadzanie informacji o składkach za pomocą formularza Jak wczytać plik ze składkami Uczestników?

Contribution report





Contribution report (XML file)

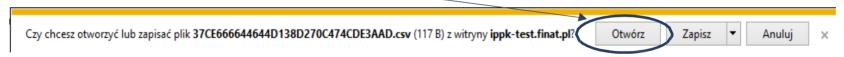


If the contribution report is drawn up in a file in "xml" format, to upload it into the iPPK Application, you have to (as in the event of registration of employees from the xml file) convert it in the "Upload XML" folder. After conversion, it will be able to be downloaded under the "Premium file" icon.

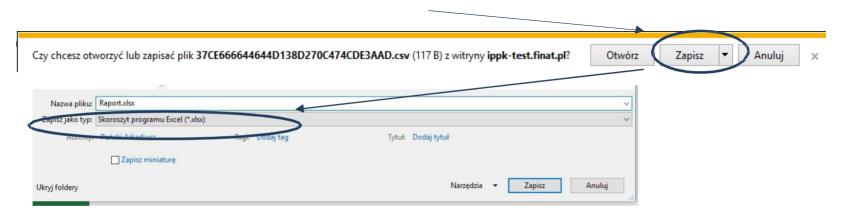


Next click this icon (Contribution file). Again there are two methods of handling it:

• save the file on your computer (it will be stored in "csv" format) and without opening it, upload it to the iPPK Application in the "Contributions" folder by selecting "iPPK format".



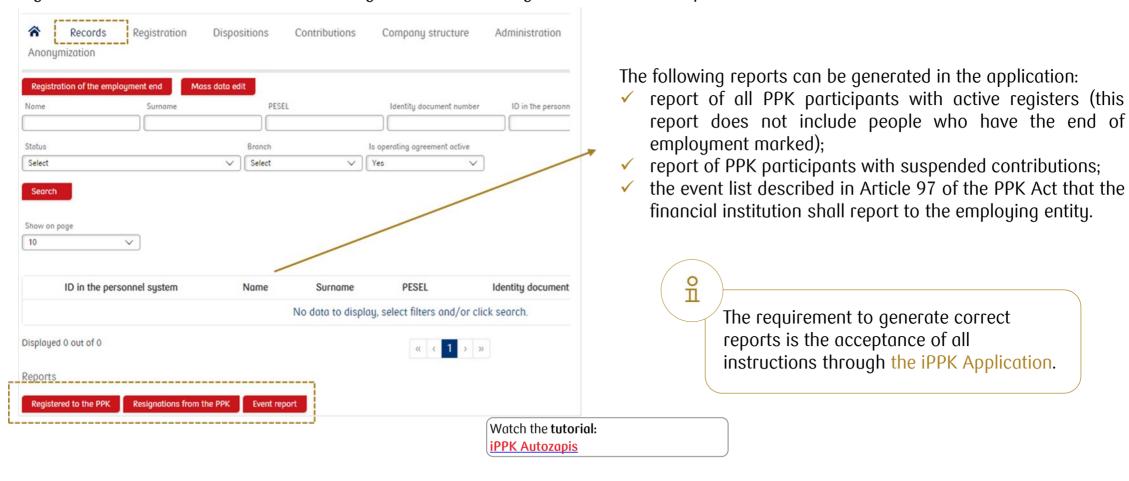
• you can open it, verify and correct data, and then save it on yourcomputer; only in this case in **Excel file format (xlsx or xls)**. After saving in Excel format, upload it into the iPPK Application in "Contributions" folder by selecting "iPPK format".



Records - preview of employee data/reports



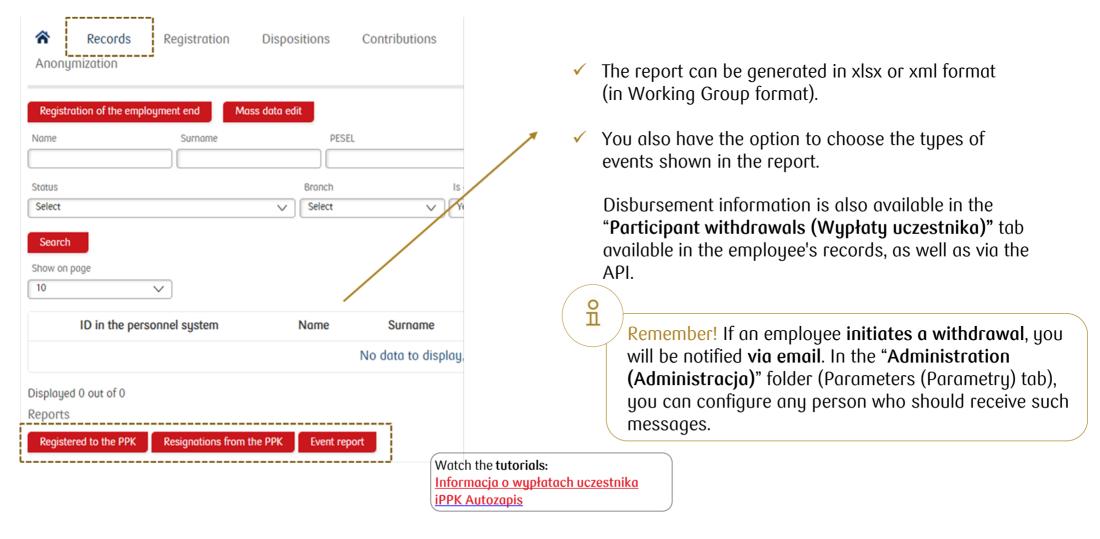
In the "Records" folder there is a possibility to view the data recorded in the PPK register of a particular participant, including the UUID, to generate an individual contract for running PPK as well as to generate collective reports.



Records – report: Event list



In the "Records" folder there is a possibility to download the Event (withdrawal) report that PKO TFI communicates to the employer.



Orders accepted by the Employer



Pursuant to the PPK Act, the Employer implements the following instructions submitted by the PPK participants directly to the Employer:

- Resignation from PPK (i.e. resignation from making payments to the Plan);
- Restoration of payments to the PPK (i.e. withdrawal from the previously submitted resignation);
- Establishment of an additional employee's payment / cancellation of this payment / modification of the payment's amount;
- Change in the amount of the basic contribution of the employee;
- ✓ Transfer of funds from other PPKs.

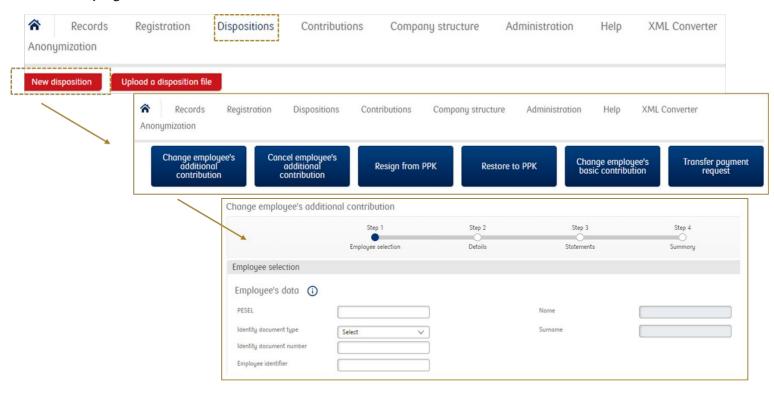
There are three variants of handling orders submitted by employees to the Employer using the iPPK Application, if the HR and payroll system does not support orders via the API.

Orders accepted by the Employer - option I



A PPK participant provides information about the order to an employee handling the PPK in the organisation who enters it into the iPPK Application using the appropriate template, prints it, submits to the PPK participant for signature and finally approve it in the iPPK Application.

Orders concerning payments should be additionally entered in the payroll system in order to be taken into account during the subsequent calculation of payments to the PPK.

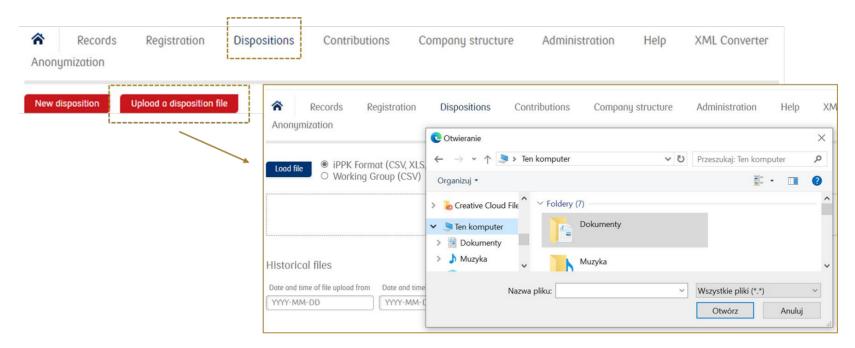


Orders accepted by the Employer - option II



The PPK participant submits to the employee handling the PPK a completed and signed order printout on the template made available by the Employer. Then the employee handling the PPK marks the received order in his/her HR and payroll system and generates a report from that system concerning all orders adopted from the employees for a given period and uploads them to the iPPK Application.

The order report can be drawn up manually outside the HR and payroll system. However, in order to be read correctly by the iPPK Application, it must be prepared based on the specification provided by PKO TFI.



Orders placed by the PPK participants to PKO TFI without the employer



The PPK participant may implement the following orders directly to PKO TFI through i-Fundusze:

- changes in distribution of payments and funds, return, payout from the PPK when a Participant turns 60;
- adding/changing authorised persons (hybrid process in accordance with the PPK Act written form initiated on the website – need to send hard copy to Finat);
- ✓ opening of the register in other products, such as Pension Package for the participants of EPS or PPK;
- reservation of the identity document;
- changing postal address and e-mail address;
- changing telephone number;
- receiving documentation related to the PPK in the message box on the website concerning e.g. welcome package, annual information

Orders placed by the PPK participants to PKO TFI without the employer

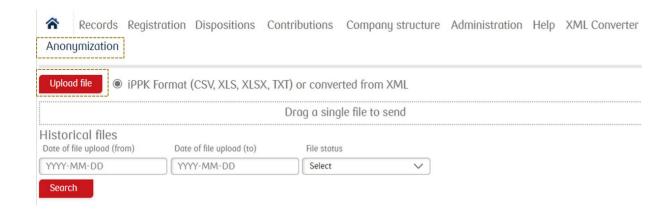


The PPK participant may also place orders to PKO TFI in PKO Bank Polski branches. Such orders include:

- changing the participant's details;
- ✓ adding beneficiaries authorised to withdraw funds in the case of the participant's death;
- ✓ revoking beneficiaries authorised to withdraw funds in the case of the participant's death;
- adding a proxy to the register;
- ✓ revoking a proxy;
- ordering correspondence;
- ✓ disbursement of funds;
- ✓ disbursement of funds in installments;
- changing the number of installments;
- ✓ return of funds;
- changing allocation (reallocation of funds, reallocation of contributions);
- ✓ filing an application for the payment of funds in the form of marital benefit;
- ✓ withdrawing/returning funds, making transfer withdrawal in the case of divorce or marriage annulment;
- ✓ adding/changing payment instruction;
- checking the status and history of the register.

Anonymisation





Watch tutorial:

Co zrobić gdy błędnie wgrałem Uczestników?

In the **iPPK application**, it is possible to remove data of a person erroneously entered into the PPK. To do so, you need to select one of the reasons specified in the PPK Records.

Note that the anonymisation process is IRREVERSIBLE.

- ✓ In the file, the Employee UUID must be specified, which can be found in the employee's file or in the report with the list of persons entered into the PPK. In the file, specify the Personal ID No (PESEL) or the date of birth, depending on which data was provided in the registration file.
- ✓ You need to remember that only one value should be specified. Entering both values will cause the file to be rejected by the application, and an error log field will be displayed.
- Every file upload needs to be confirmed by an SMS code, which will be to the user who uploads the file. The file must be confirmed with the SMS code within 2 hours.
- Once this time has been exceeded, the file will be deleted and the whole process will need to be repeated.
- The user who uploaded the anonymisation file will receive an e-mail confirmation of the file upload.

Information on the risks associated with investing in investment funds



PKO TFI makes every effort to reduce the excessive risks associated with investing in funds. Nevertheless, when investing in PKO Pension — soif (PKO Emerytura — sfio) sub-funds, it should be borne in mind that the benefits of investing funds in PKO Pension — soif (PKO Emerytura — sfio) participation units are accompanied by risks, such as the risk of failure to achieve the expected return on investment, the occurrence of circumstances beyond the fund participant's control, e.g., operating circumstances, as well as the risk of inflation, liquidity and regulatory changes and liquidation of the fund (sub-fund). Among the risks associated with investing, particular attention should be paid to the risks relating to the investment policy, including, but not limited to: market risk, interest rate risk, currency risk, credit risk, risk related to derivatives, concentration risk, risk related to the safekeeping of assets, as well as settlement risk and deposit liquidity risk. Furthermore, companies and issuers whose shares and bonds, respectively, are purchased for the portfolio may suffer negative consequences for operating in a manner not consistent with the concept of sustainable development, which may negatively affect the value of the shares and/or bonds they issue.

In addition, increased volatility of asset class prices and rates of return of managed sub-funds may be also affected by military operations conducted in Ukraine, possible terrorist acts related to this conflict and pandemic events.

Moreover, for specific PKO Pension — soif (PKO Emerytura — sfio) sub-funds, there may be risks specific only to these sub-funds. For this reason, in order to properly assess the risks of investing funds in the PKO Pension — soif (PKO Emerytura — sfio) fund's participation units, you should carefully read the investment policy, description of risks, and the investor profile contained in the prospectus or the Key Information Documents (KID).

In particular, it is recommended to get acquainted with the overall risk index (on 1 to 7 scale, where 1 corresponds to the lowest risk and 7 to the highest risk). This index shall be an indication of the risk level of this product compared to other products and shows the probability of losing the money invested due to market changes or as a result of inability to pay out the invested funds. It considers several risks. Its calculation is based on a 5-year history. It is recommended that the expected investment period should not be shorter than the recommended maintenance period. Together with the overall risk index, it is recommended to become acquainted with the scenarios of the sub-fund's results. The overall risk index, performance scenarios and recommended maintenance period are included in the KID document.

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Legal note

This is an advertising message. Before making final investment decisions, please read the information prospectus of the fund and the Key Information Document (KID). The data provided herein does not constitute an offer in the meaning of Article 66 of the Polish Civil Code Act of 23 April 1964 nor an investment consulting service or recommendations relating to financial instruments or their issuers in the meaning of the Act on Trading in Financial Instruments of 29 July 2005, nor is it a form of tax consulting services, legal assistance, or insurance distribution.

An investment in specialised open-ended investment funds involves the purchase of participation units. The PKO Pension — soif (PKO Emerytura - sfio) fund does not guarantee the achievement of the intended investment objective or obtaining a specific investment result. The possibility of losing at least part of the funds deposited must be taken into account.

A detailed description of risk factors associated with investing in participation units of sub-funds separated within the framework of PKO Pension — soif (PKO Emerytura — sfio) is contained in the information prospectus available on the website www.pkotfi.pl under the link www.pkotfi.pl/dokumenty-do-pobrania/prospekty-informacyjne/ and in the KID, available on the website www.pkotfi.pl under the www.pkotfi.pl/dokumenty-do-pobrania/kid/. Both the information prospectus and the KID are only available in Polish.

A summary of the rights of investors in the PKO Pension — soif (PKO Emerytura — sfio) fund is included in the relevant provisions of the information prospectus in chapter III Rights of Fund Participants. A summary of investors' rights is available in Polish.

Before making an investment, it is important to read the contents of the information prospectus, the KID of the individual sub-funds separated within the framework of PKO Pension - soif (PKO Emerytura - sfio).

Legal note



The product is addressed to those accepting a medium investment risk. Due to the composition of the portfolio and the management strategy pursued, the participation unit value may be subject to volatility. The results that may be obtained are set out in the KID documents in the "What are the risks and possible benefits?" section. Sub-funds may invest more than 35% of their assets in money market instruments issued, underwritten or guaranteed by the National Bank of Poland or the State Treasury.

Taxation related to investment in participation units of funds depends on the individual situation of the customer and may change in the future. In order to determine tax obligations you should seek advice from a tax advisor or legal counsel.

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PKO Towarzystwo Funduszy Inwestycyjnych S.A. with its registered office in Warsaw, address: ul. Świętokrzyska 36, 00-116 Warsaw, entered in the Register of Entrepreneurs kept by the District Court for the capital city of Warsaw in Warsaw, 12th Commercial Division of the National Court Register under KRS number 0000019384. Share capital (paid-up capital) of PLN 18,460,400. Tax ID No (NIP) 526-17-88-449. PKO TFI S.A. operates on the basis of a permit issued by the Polish Financial Supervision Authority.

Any additional information will be provided on individual request.